



Generative
Facilitation
Institute

Become a Certified Generative Facilitator!

Join our Generative Facilitation Certification Program
Offered in English and German!



Leverage Your Most Important Facilitation Tool: Your Self!

Become a **Certified Generative Facilitator** by joining our cutting-edge GFI Certification Program. It is designed for you to become more **effective in your work as facilitator, leader or change-maker to strengthen you in successfully navigating profound change and transformation** in times of disruption – for teams, organizations, and larger social systems across sectors.

Generative Facilitation is the **Art and Mastery of facilitating groups to effectively**

- » navigate intentional innovation, transformation and generative change.
- » engage in journeys of collective discovery for actualizing their highest future potential and collective creativity.
- » transform stuck systems and co-create healthy organizations and communities of excellence.
- » activate and leverage the intelligence of the head, heart and hands by nurturing curiosity, compassion and courage.



Shift your Facilitation Practice to the Next Level

Our 12-month program offers you an inspiring learning environment with a highly experienced international faculty, including:



- » 5 intensive on-site learning modules.
- » Personal learning journeys.
- » Real-time prototyping and live applications.
- » Online webinars and learning resources.
- » Reflection practices and tools.
- » Peer learning and coaching sessions.
- » Personal 1:1 coaching session and feedback.

As Certified Generative Facilitator and GFCEP Alumni you can benefit from special discounts and our exclusive alumni space with further learning and networking opportunities during and after the program.

In our Certification Program you will learn to:

- **Apply** some of the **best proven facilitation and innovation methods** in order to help groups and organizations to successfully navigate transformation, innovation and change.
- **Master** both the **inner and outer game of facilitation** by integrating the intelligence of the head, heart, and hands for your self and groups in facilitating deeper changes.
- **Help groups to transform** old thinking, routines, and dysfunctional relationships towards **collective creativity**, and to unleash their generative potential to innovate and **connect around** their shared **purpose**.
- Remain **open, connected** and **centered in your inner ground** to be able to hold difficult feelings and thoughts along the way.
- Embody an open mind, heart, and will by **cultivating curiosity, compassion, and courage** – in yourself and in others.
- Help **move from ego-centered systems to healthy, purposeful eco-systems** that serve the wellbeing of all.
- **Sustain** such **deeper changes and continued learning**.



Module Overview

Module 1: Foundations and Frameworks in Generative Facilitation –

Linking the Inner and Outer Game of Facilitation and Leveraging your Self as Facilitation Tool

Module 2: Facilitate U – Co-initiating, Contracting and Crafting Generative Relationships and Processes and Activating Curiosity, Compassion and Courage

Module 3: Facilitating from the Emerging Future and Prototyping the New – Embracing not Knowing, Passages of Presencing and Exploring the Future by Doing

Module 4: Holding Difficult Feelings and Transforming Relationships – Trajectories of Transformation for Bringing Flow to Stuck Systems

Module 5: Anchoring Change and Sustaining Healthy Learning Systems – Personal Mastery and Certification Process

Check out the dates for the German and English cohorts [here](#)

The Program will be held in Berlin, Germany.

Our Approach

Our **GFI approach is cross-disciplinary and comprehensive** and deeply rooted in a **systemic understanding of change**. It draws on some of the best proven facilitation and innovation methodologies, the latest insights and approaches from research, as well as old wisdom traditions.



These include

- Theory U/Presencing,
- Systemic and Hypnosystemic Approaches,
- Generative Coaching,
- Holistic Approaches to Change, Innovation and Leadership (i.e. World Café, OpenSpace, Appreciative Inquiry, Design Thinking, Impeccable Leadership etc.),
- HeartMath and Social Heart Coherence,
- Mindfulness and Embodiment as well as
- Neuro Facilitation and Neuro Sciences.

Registration and further information

You can register online [here](#) or by sending your [registration sheet](#) to info@generativefacilitation.com. We will send you the confirmation after carefully reviewing your application.

The Participation Fee is **5.900 EUR plus 19% VAT**. This includes:

- 5 intensive on-site learning modules of 3,5 days each
- 3 online webinars of 3,5 hours
- Personal dialogue interview in the beginning to help you prepare and kick-off your learning journey
- Peer learning and coaching opportunities
- Personal 1:1 coaching session
- Certification Process in the last module including a live facilitation session and preparation of a facilitation design of the participant
- Extensive learning materials and reader including handouts, methods and tools.
- Personal journal and reflection tool
- Access to our GFI Online Learning Platform and international network of professionals with exclusive access to further resources, courses and networking opportunities.

Costs for lodging and meals are excluded and will be covered by each participant. The costs for venue packages will be charged separately (see [registration sheet](#)).

There is a limited number of GFI Fellowships available. We are happy to support with further information.

Learn from an inspiring and highly experienced international faculty:



Christine Wank (Founder of GFI and Facilitate U), lead facilitator

Christine Wank is the founder of the Generative Facilitation Institute and Facilitate U. She is a highly experienced international facilitator, trainer and coach. Since two decades, she works with people and organizations from business, government and NGOs across the globe to reach their full potential and to shape the world in a responsible and purposeful way. She is co-crafting the approach of Generative Facilitation by connecting the dots between different disciplines, facilitation approaches and wisdom traditions in order to strengthen facilitators, leaders, and changemakers in successfully facilitating profound change and transformation by integrating the intelligence of the head, heart and hand.



Holger Scholz (GFI, Kommunikationslotsen)

Holger Scholz is the founder of Kommunikationslotsen, co-founder of bikablo akademie, co-creator of EUVIZ as well as a member of the GFI wisdom council and faculty. He is a highly experienced facilitator, visual facilitator, and change consultant whose professional passion is in cultivating our natural capacity for facilitating and mentoring as a practical means of working with leaders and organizations. He has shared his in-depth facilitation experience of the last two decades in the groundbreaking book on "Facilitation - Dialog- und handlungsorientierte Organisationsentwicklung".



Susan Taylor (GFI, Generon International)

As CEO of Generon International, Susan has experience for over two decades in collaborating with leaders, teams and organizations to create more effective and conscious contributions to business and society. One of her passions lies in facilitating generative dialogue and nurturing courage and compassion in teams and organisations navigating transformations.

Susan is a certified group facilitator and coach as well as a member of the Forbes Coaches Council. As a multi-contributor to Forbes and a champion for Conscious Capitalism, she helps cultivating businesses to become more conscious, value- and purpose-driven.



Frits Wilmsen (GFI, Impeccable Leadership Institute, FP&P)

Frits Wilmsen has decades of in-depth experience in working with leaders, teams and organizations to facilitate transformational change helping them to successfully move from fragmentation to unity and high performance. His proven social technology and models (Impeccable Leadership) help them to transcend blockages and dysfunctional behavior and to fully leverage emotional and collective intelligence.

He has published his framework and proven social technologies in his book "Impeccable Leadership. An inspiring and practical approach to leadership development".

About the Generative Facilitation Institute

This Certification Program is offered by the Generative Facilitation Institute (GFI), dedicated to providing unique learning opportunities for facilitators, leaders and changemakers.

Our aim is to link the outer with the inner dimension of facilitation and to integrate the intelligence of the head, heart and hands for leveraging impact and making meaningful generative change happen.

You want to learn more? We are glad to support you.
Please contact:

Christine Wank (Program Director of the GFI Generative Facilitation Certification Program)

Mail: info@generativefacilitation.com

Phone: +49 (0)172 490 21 32

Let us keep in touch and follow us on social media:



Generative Facilitation Institute

Bergmannstraße 110 | 10961 Berlin | Germany

www.generativefacilitation.com