



Generative
Facilitation
Institute

Become a Certified Generative Facilitator!

Join our Generative Facilitation Certification Program 2020/21
Now offered in English and German!



Leverage Your Most Important Facilitation Tool: Your Self!

Become a **Certified Generative Facilitator** by joining our cutting-edge GFI Certification Program. It is designed for you to become more effective in your work as facilitator, leader, or changemaker to strengthen you in successfully navigating innovation and change in times of disruption – for teams, organizations, and larger social systems across sectors.

Generative Facilitation is the Art and Mastery of facilitating groups to effectively

- » navigate intentional innovation, transformation and holistic change.
- » engage in journeys of collective discovery for actualizing their highest future potential and collective creativity.
- » transform stuck systems and co-create healthy organizations and communities of excellence.
- » activate and leverage the intelligence of the head, heart and hands by nurturing curiosity, compassion and courage.



Shift your Facilitation Practice to the Next Level

Our 10-month program offers you an inspiring learning environment with a highly experienced international faculty, including:



- » 5 intensive on-site learning modules.
- » Personal learning journeys.
- » Real-time prototyping and live applications.
- » Online webinars and learning resources.
- » Reflection practices and tools.
- » Peer learning and coaching sessions.
- » Personal 1:1 coaching session and feedback.

As Certified Generative Facilitator and GFCP Alumni you can benefit from our special GFCP rate by saving up to 15 % on many GFI courses and MasterClasses.

In our Certification Program you will learn to:

- **Apply** some of the **best proven facilitation and innovation methodologies** in order to help groups and organizations to successfully navigate innovation and change.
- **Master** both the **inner and outer game of facilitation** by integrating the intelligence of the head, heart, and hands for your self and groups in facilitating deeper changes.
- **Help groups to transform** old thinking, routines, and dysfunctional relationships towards **collective creativity**, flow, and unleash their generative potential to innovate and deeply **connect around** their shared **purpose**.
- Remain open, connected and **centered in your inner ground** to be able to hold difficult feelings and thoughts along the way.
- Embody an open mind, heart, and will by **cultivating curiosity, compassion, and courage** – in yourself and in others.
- Help **move from ego-centered systems to healthy, purposeful eco-systems** that serve the wellbeing of all.
- **Sustain** such **deeper changes and continued learning**.

Module Overview and Dates

Module 1: Foundations in Generative Facilitation – Linking the Inner and Outer Game of Facilitation and Leveraging your Self as Facilitation Tool

Module 2: Facilitate U – Facilitating Self and Others by Integrating Head, Heart and Hands with the Larger Whole

Module 3: Facilitating from the Emerging Future and Prototyping the New – Embracing not Knowing, Passages of Presencing and Exploring the Future by Doing

Module 4: Holding Difficult Feelings and Transforming Relationships – Trajectories of Transformation for Bringing Flow to Stuck Systems

Module 5: Anchoring Change and Sustaining Healthy Learning Systems – Personal Mastery and Certification Process

Dates for the next GFCP in English:

Module 1: 15-18 Jun. 2020
Module 2: 14-17 Sep. 2020
Module 3: 25-28 Jan. 2021
Module 4: 22-25 Mar. 2021
Module 5: 03-06 May 2021

Dates for the next GFCP in German:

Module 1: 21-24 Sep. 2020
Module 2: 23-26 Nov. 2020
Module 3: 25-28 Jan. 2021
Module 4: 19-22 Apr. 2021
Module 5: 08-11 Jun. 2021

The Program will be held in Berlin, Germany.

Module 3 will be conducted with both cohorts and English-German translation.



Our Approach

Our **GFI approach is cross-disciplinary and comprehensive** and deeply rooted in a **systemic understanding of change**. It draws on some of the best proven facilitation and



innovation methodologies, the latest insights and approaches from research, as well as old wisdom traditions.

These include Theory U/Presencing, Systemic Approaches, Generative Coaching, Holistic Approaches to Change, Innovation and Leadership (i.e. World Café, OpenSpace, Appreciative Inquiry, Design Thinking, Impeccable Leadership), HeartMath, Mindfulness and Embodiment as well as Neuro Sciences.

Registration and further information

You can register online [here](#) or by sending your application to info@generativefacilitation.com. We will send you the confirmation after carefully reviewing your application.

The Participation Fee is 5.900 EUR plus 19% VAT.

This includes:

- 5 intensive on-site learning modules of 3,5 days each.
- Certification Program Reader including handouts, methods and tools.
- Dialogue Interview with each participant.
- Online webinar and learning resources.
- Welcome reception in the first module.
- Personal journal, reflection practices and tools.
- Peer learning and coaching sessions.
- Personal 1:1 coaching session and feedback by GFI faculty.
- Certification Process with GFI faculty in the last module.
- Special discounts for GFCEP alumni saving up to 15% on other GFI courses and MasterClasses

Costs for lodging, beverages and meals are excluded and will be covered by each participant. We are happy to support with further information.

There is a limited number of GFI Fellowships available.

Learn from an inspiring and highly experienced international faculty:



Christine Wank (Founder of GFI and Facilitate U), lead facilitator

Christine Wank is the founder of the Generative Facilitation Institute and Facilitate U. She is a highly experienced international facilitator, trainer and coach. Since two decades, she works with people and organizations from business, government and NGOs across the globe to reach their full potential and to shape the world in a responsible and purposeful way. She is co-crafting the approach of Generative Facilitation by connecting the dots between different disciplines, facilitation approaches and wisdom traditions in order to strengthen facilitators, leaders, and changemakers in successfully facilitating profound change and transformation by integrating the intelligence of the head, heart and hand.



Holger Scholz (GFI, Kommunikationslotsen)

Holger Scholz is the founder of Kommunikationslotsen, co-founder of bikablo® akademie, co-creator of EUVIZ® as well as a member of the GFI wisdom council and faculty. He is a highly experienced facilitator, visual facilitator, and change consultant whose professional passion is in cultivating our natural capacity for facilitating and mentoring as a practical means of working with leaders and organizations. He thereby helps leaders and organizations to shift from main-stream management to generative facilitation.



Martin Kalungu-Banda (GFI, Presencing Institute)

Martin Kalungu-Banda is a highly experienced senior facilitator and organizational development consultant, social innovator, coach and social entrepreneur with an extensive track record of working across business, government and civil society. He serves as Core Faculty Member of the Presencing Institute and has a strong record of applying Theory U and other holistic change methods in practice.



Frits Wilmsen (GFI, Founder of Impeccable Leadership Institute, Partner at FP&P)

Frits Wilmsen has decades of in-depth experience in working with leaders, teams and organizations to facilitate transformational change helping them to successfully move from fragmentation to unity and high performance. His proven social technology and models (Impeccable Leadership) help them to transcend blockages and dysfunctional behavior and to fully leverage emotional and collective intelligence.



Britta Mutzke (GFI, supporting visual learning facilitator)

Britta Mutzke works as a visual facilitator, coach and trainer in national and international business, NGO, and educational contexts. She designs workshops and coaching settings to support successful learning and development processes. Equipped with markers, colors, and paper she captures ideas or situations in a way that reduces their complexity to the core essence. This allows people to deal with their challenges effectively and inspires responsible and meaningful progress.

About the Generative Facilitation Institute

This Certification Program is offered by the Generative Facilitation Institute (GFI), dedicated to providing unique learning opportunities for facilitators, leaders and changemakers. Our aim is to link the outer with the inner dimension of facilitation and to integrate the intelligence of the head, heart and hands for leveraging impact and making meaningful generative change happen.

You want to learn more? We are glad to support you.

Please contact:

Christine Wank (Program Director of the GFI Generative Facilitation Certification Program)

Mail: info@generativefacilitation.com

Phone: +49 (0)172 490 21 32

Generative Facilitation Institute

Bergmannstraße 110 | 10961 Berlin | Germany

www.generativefacilitation.com